CSSC Board Governance Chart

CSSC BOARD

- Strategic responsibility for the formulation of policy and oversight of CSSC's conduct and business.
- Day to day management and operations are the responsibility of the Chief Executive and his team.
- The Board meets 4 times a year to formulate and oversee the delivery of the Strategic Plan, manage risk, governance, and approve annual accounts and operational plans.

Board Members:

- **Independent Chair:** Iain Kirkpatrick
- **Vice Chair:** Elaine Benn
- **Directors:** Max Barnett, Ian Campbell, Andrew Jarvis, Simon Letts, Tracey Orr, Katie Simmonds, Phil Smith
- The Chief Executive is invited to attend all Board meetings

Audit & Risk Management Committee

Oversees all financial and risk management functions including financial reporting, audit processes, budgeting, and compliance. Monitors internal controls, ensures regulatory compliance, and maintains the risk management framework across the organisation.

- **Chair:** Simon Letts
- **Board Members:** Sarah Homer, Katie Simmonds

Nomination & Remuneration Committee

Oversees Board and committee appointments, succession planning, and executive compensation. Provides strategic guidance on remuneration policies and practices. Responsible for Board governance, effectiveness and diversity. Forms the Discipline and Complaints Committee when required.

- **Chair:** Tracey Orr
- **Board Member:** Andrew Jarvis
- **External Members**: Iffy Onuora, Rob Sherrington, Claire Livesey

Sports & Volunteer Committee

Provides strategic direction for all CSSC sports and volunteer activities. Oversees implementation of the sports transformation and volunteer delivery model, ensuring alignment with member needs. Evaluates program effectiveness and recommends improvements to sports and volunteer offerings.

- **Chair:** Elaine Benn
- **Board Members:** Ian Campbell, Phil Smith

Member Experience Advisory Group

Champions the member experience by evaluating feedback and service quality to drive satisfaction, retention and value. Provides strategic guidance on the digital experience, communications, and membership models to ensure CSSC remains relevant and responsive to member needs.

- **Chair:** Andrew Jarvis

Transformation Advisory Group

Provides oversight and strategic guidance for CSSC's transformation program. Monitors implementation, evaluates pilot programs and ensures alignment with strategic goals. Serves as a time-limited body to support change management.

- **Chair:** Max Barnett
- **Board Members:** Phil Smith, Sarah Homer, Ian Campbell, Elaine Benn

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